



T W I N C I T I E S
INSTALL
INTERNATIONAL STANDARDS & TRAINING ALLIANCE
FLOORCOVERING PROFESSIONALS

NOVEMBER 2009
NEWSLETTER

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INSTALL Local 596 – 670 Olive Street, St. Paul, MN 55130

P 651.636.0091 F 651.636.0092 E-Mail lu596@mncarpenter.org Website www.tcinstall.org

MEMBERSHIP MEETINGS: Start at 6 PM on the 3rd Thursday each month, at the Floorcoverers Apprenticeship and Training Center, 680 Olive St., St. Paul, MN. Food and pop are served. If you have concerns or items of interest please let this office know.

For questions on health & welfare or pension questions contact the Twin Cities Floor Covering Industry Fringe Benefit Fund Office:

Zenith Administrators
PO Box 73
Minneapolis MN 55440-0073

Office Hours
Monday – Friday 7:30 am to 4:30 pm
Locally 651-256-1803 Toll Free 1800-788-5885

MEMBERSHIP MONTHLY DUES STATUS

With the number of our members falling behind on their monthly window dues (as well as other Locals members throughout the Council) the Regional Council has suggested that if you are on a jobsite and are behind on your dues, you may be asked to leave until the delinquency is cleared up. There are many Union members unemployed, but current on their dues, that would love to take your spot on the jobsite. Therefore, please clear up your arrears status to avoid any potential problems in the future. If you receive notice from the Local that you are behind on your dues please make an effort to contact the Local or send a payment prior to the end of any given month. If you are on check-off with your shop and have no pay check the week that they withhold the monthly dues, you as the member are responsible to make said payment. This is happening more and more with work slowing. In some cases the delinquency can go back months, from when you may have taken a summer vacation, time off for hunting, etc. If you ever have any questions on your monthly dues status feel free to contact the Local or log on to the North Central States Regional Council website www.northcountrycarpenter.org under the “for members” section for your current dues status. We currently have 29 members 6 months behind, 44 members 3 months behind and 63 members 2 months behind on their monthly dues. Every month we send between 100 – 175 notices to the members that are behind on dues.

This is a perfect opportunity to discuss some of the advantages of signing the authorization for the monthly dues to be deducted from the Vacation Fund. This is a once a year deduction for 12 months of window dues (\$264.60) that happens in June and is available to journeyman and apprentices. This process is not only a benefit to you the member (by completely avoiding the above discussed subject), but to your Local Union and your employers. To give you an idea of the funds needed to cover 12 months dues deduction see below:

METRO	Vacation Contribution		Hours Needed		12 @ \$22.05
JM	\$1.65 per hour	x	160.36	=	\$264.60
90%	\$1.49 per hour	x	177.58	=	\$264.60
80%	\$1.32 per hour	x	200.45	=	\$264.60
75%	\$1.24 per hour	x	213.39	=	\$264.60
70%	\$1.16 per hour	x	228.1	=	\$264.60
65%	\$1.07 per hour	x	247.29	=	\$264.60
55%	\$0.91 per hour	x	290.77	=	\$264.60
50%	\$0.83 per hour	x	318.8	=	\$264.60

MEMBERSHIP MONTHLY DUES STATUS (CONTINUED):


Currently the monthly dues for a year equals a little over eight hours of journeyperson wages.

The Council will be sending another mailing just after the first of the year to members to sign up for the deduction from your vacation funds for monthly dues. Please look for it in the mail...

OSHA 10

With more and more of the General Contractors and their clients requiring workers carry OSHA 10 training certificates; your Training Center will host an OSHA 10 class on Saturday, December 5, 2009. The class will start at 7:00 AM sharp. There is a 5 participant minimum, but no maximum. Please call the Training Center at 651-221-1304 to confirm a spot so arrangements can be made.

WWW.INSTALLMINNESOTA.ORG

Last week we successfully deployed our new website which combined the “public” site (flooranswer-twincities.com) and the “member” site (tcinstall.org). When you go to www.installminnesota.org you will be brought to the public site front page that is designed for potential end users, designers and architects with information on how to find an INSTALL contractor as well as what INSTALL is all about, featured projects and much more. On the bottom right of this front page you will see this button,  which will bring you to the member site front page. Here you will find the INSTALL contactors list, upgrade classes, Fringe Fund Office (Zenith & NCSRCC Benefits) information, newsletters, other publications and a list of important links i.e. zenithadmin.com, MN & WI unemployment websites, T.E.A.M., northcountrycarpenter.org and much more. We hope this site is a tool you will use often. If you have any questions on how to navigate the site or comments on items that would be beneficial to members that you would like to see posted please contact Danielle at the Local.

DUTIES OF FIELD AGENTS & ORGANIZERS:

A request was recently made to publish the activities of the Field Agents and Organizers in our Local Union Newsletter. As it is a violation of the Constitution of the United Brotherhood of Carpenters and Joiners of America to divulge the business and activities of the Union, this is a brief explanation of what the agents do on a day to day basis.

The Field Agents visit several jobsites that are Union or believed to be Union and record the member's information for several reasons. The top three of them are: 1) to report to the Minnesota Department of Labor for prevailing rate 2) assist with problems or concerns of members on the jobsite 3) to determine Union affiliation and/or member status whether journeyperson, apprentice, pre-apprentice etc. and if member is current on dues.

The organizers also visit several jobsites daily. Typically these jobsites are believed to be non-union sites. Their objective is to determine who the General Contractors are and the sub-contractors that are scheduled to perform work on these sites. When this information is gathered and submitted to the Council, the next appropriate actions begin, such as, phone calls, letters, possible pickets, banners, informational leaflets, etc. In an effort to turn the job around to one of our (Union) contractors.

A common misconception in our Local is that the Field Agents and Organizers represent only floor coverers. This is not the case. All the agents throughout the entire Regional Council, work for the Council on all craft lines i.e. carpenters, pile-drivers, lathers, floor coverers and millwrights. The same goes for the agents believed to be only Carpenter Agents. They too, represent our members. They may not be able to readily answer questions you may have regarding Floor Covering Contracts or benefit issues but will contact one of our Floor coverer (by trade) Agents for the information.

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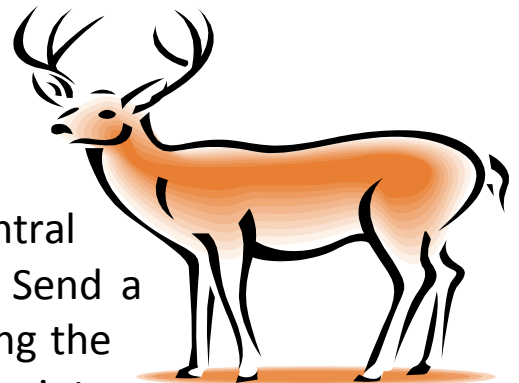
DUTIES OF FIELD AGENTS & ORGANIZERS (CONTINUED):

The Agents & Organizers also participate on the Joint Apprenticeship Committees, Trust Funds Boards, Marketing Committees (such as INSTALL), local and State Building Trades committees and also attend city council meetings, school board meetings, and other community and political functions.

Most Agents & Organizers are also officers of their Local Unions and have duties with-in the Local that must be attended to weekly, if not daily.

At every monthly Regular Membership Meeting all agents give a brief report of their actions from the month previous. This is the forum in which many subjects that may pertain to you as members are discussed. We understand that not all members can attend every monthly meeting, but encourage those members curious of the goings on of the Local and Council to attend as much as possible. Meetings are held the third Thursday of every month starting at 6:00 PM held at the Training Center – 670 Olive St, Saint Paul. Hope to see you there.

BIG BUCK CONTEST \$1,000 IN PRIZES IN EACH STATE ARCHERY RIFLE



Eligibility: Members in good standing in North Central States Regional Council of Carpenters and Joiners. Send a photo showing all points, with a ruler clearly showing the rack spread. Winners will be determined by total points and widest inset spread. Contest is only for deer killed in the states of the Council's jurisdiction (WI, MN, ND, SD and parts of Menominee County, MI). Include your name, address, phone number, Local Union and details of where and how you bagged your buck. (Sorry, family members are not eligible.)

Send entries to:

Big Buck Contest / NCSRCC

N2216 Bodde Road

Kaukauna, WI 54130-9740

Entries must be postmarked by January 11, 2010

LOCAL # 596 MEMBER SURVIVES BAD WRECK

On October 15, 2009 Mike Burlingame (Becker Brothers) was struck by a commercial dump truck while on his way home from work. Mike suffered severe injuries including a crushed pelvis and has a long recovery ahead. On November 21, 2009 Mike's family and friends held a benefit in his behalf at Spectators Bar & Grill in Ramsey, MN. The benefit was a success, hundreds attended including several Local # 596 members in support. We would like to wish Mike well and hope for a speedy recovery.

HOLIDAY OFFICE SCHEDULE

Danielle will be out of the office on the following days:

December 24, 2009

December 25, 2009 (Christmas – Office Closed)

December 28 & 29, 2009

December 31, 2009

January 1, 2010 (New Year's Day – Office Closed)

We will try to have someone covering the office. However, if you need to conduct union business please call ahead on the above listed days (except Holidays) to insure someone will be here to assist you. Also if you need to pay dues on these days you may do so at the Carpenters Referral Desk located at 710 Olive Street (west side of the building) or by phone by calling 651-646-5843. Please make an attempt to make dues payments prior to December 24th. Thank you!

EMPLOYERS OWING TWO MONTHS OR MORE FRINGES (AS OF NOVEMBER 25, 2009): American Contract Flr, B&B Hardwood MaxPro Flooring, Professional Contract Flooring, Vaughan

*HAVE A SAFE AND HAPPY
HOLIDAY SEASON!!*

UPGRADE SCHEDULE

DECEMBER

12/1/2009	Tuesday	Kool Glide Iron	4:30 PM	New technology in seaming
12/5/2009	Saturday	OSHA 10	7:00 AM - 5:00 PM	OSHA 10 Certification. We must have at least 5 participants to hold the class, Please call to reserve your spot ASAP. No class limit.
12/8/2009	Tuesday	INSTALL Resilient Refresher (Duluth)	Follows Duluth Meeting	Information needed to complete INSTALL Resilient Certification
12/10/2009	Thursday	Why Floors Fail	4:30 PM	
12/15/2009	Tuesday	Welding Urethane finishes with new welding tip designed for Urethane floors	4:30 PM	
12/17/2009	Thursday	CPR/First Aid	8:00 AM - 4:00 PM	CPR/First Aide Certification course
12/21/2009	Monday	Flash Cove with Boot Plug	4:30 PM	
12/23/2009	Wednesday	Intro to Nail Down Floors	4:30 PM	
12/29/2009	Tuesday	Moisture Testing	4:30 PM	

2010

JANUARY

1/4/2010	Monday	Diagonal Tile Layout	4:30 PM	Information needed to complete INSTALL Resilient Certification
1/6/2010	Wednesday	Cap Step with Baluster	4:30 PM	

**Floor Coverers Training Center – 680 Olive Street, St. Paul, MN 55130
651/221-1304 or 651/221-1305**

Classes that are up to 4 hrs count as ONE UPGRADE Classes that are 4-8 hrs count as TWO UPGRADES
Classes that are more than 8 hrs count as THREE UPGRADES

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Saint Paul, Minnesota 55130

